Barnburgh Primary Academy Committees



DISCIPLINARY COMMITTEE		
Responsible for all areas of staff disciplinary		
	3 Governors	
Drawn from Academy Governing Body	3 available governors	

PUPIL DISCIPLINARY COMMITTEE		
Responsible for pupil exclusions beyond fixed term (for behaviour and pupil attendance see link		
governor)		
	3 Governors	
Drawn from Academy Governing Body	3 available governors	

HEADTEACHER PERFORMANCE MANAGEMENT REVIEW / PAY COMMITTEE		
Responsible for performance management of the Headteacher, staff pay targets and pay awards.		
	3 Governors	
Jo Potts	Headteacher PC	
Janine Reid	Co-Chair of Governors / Trust appointed HTPM PC	
Paul Brown	Co-Chair Trust appointed HTPM PC	
Adam Gilliver	Parent Governor PC	

STAFFING COMMITTEE		
Responsible for appointments (see appointment process)		
	3 Governors	
Drawn from Academy Governing Body	3 available governors	

PAY APPEALS COMMITTEE		
Responsible for pay appeals arising from the pay committee		
	3 Governors	
Drawn from Academy Governing Body – not in attendance at Pay Committee appraisal. Where insufficient AGB governors, additional governors from with the Trust	3 available governors	

HEADTEACHER SHORTLIST AND INTERVIEW PANEL		
Responsible for the appointment of the Headteacher		
Drawn from Academy Governing Body and Trust		

Agreed at Academy Governing Body Meeting 21 September 2023